

ANNUAL REPORT

Year 2024-25





"Empowering Students, Transforming Futures"

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1. Introduction



Dr. Ratnam Chitturi

Founder

A good heart can make up for a lot. Where the heart is lacking, nothing can make up for it.

The North South Foundation (NSF) is founded on the principles of excellence, service, and a commitment to education. NSF India bridges the educational divide by offering scholarships, and by conducting Creative Learning Assessment programs, enabling deserving students from under-represented backgrounds to excel academically.

During 2024-25, NSF achieved significant milestones, including distributing **over 3,500 scholarships** and implementing innovative assessment tools to enhance creative problem-solving, critical thinking, and competency-based learning. A strengthened volunteer network further amplified the foundation's impact, with improvements in students' academic performance.

Strategic partnerships with institutions like **The**Foundation for Democratic Reforms (FDR), Khan
Academy, NATCO Trust and Samagra Shiksha
Abhiyan (AP) expanded NSF's resources and reach.

Looking forward, NSF remains dedicated to increasing scholarship funds, reaching underserved communities, and introducing innovative learning programs. The foundation has demonstrated resilience in adapting to challenges by leveraging technology and flexible program structures to continue its mission effectively. NSF extends its deepest gratitude to its volunteers, donors, and partners. Together, we continue to empower students and inspire a culture of giving back.

Igniting Minds for Life



2. Message from the Chairperson



Kode Durga Prasad

Chairperson

As the Chairperson of NorthSouth Foundation India, I am delighted to present this annual report for the year 2024-25. This year has been a remarkable journey of growth, innovation, and resilience for our organization.

At the heart of our mission is the belief that education is the key to unlocking a brighter future. We are dedicated to providing educational opportunities to talented and deserving students from underserved communities. This year, we have made significant strides in expanding our programs and reaching more students than ever before

This year has been a testament to the unwavering commitment of North South Foundation India to transform lives through education. We have achieved significant milestones, empowering talented students from economically disadvantaged communities and unlocking their potential for a brighter future.

Our scholarship program stands as the foundation of our mission, supporting over 3,500 deserving students this year. By removing financial barriers, we've enabled these students to pursue higher education and achieve excellence.

With digital learning initiatives such as online mentoring and virtual workshops, we've embraced innovation to ensure our students thrive in a rapidly evolving world. These programs bridge educational gaps and set the stage for greater inclusivity and accessibility. Our progress is driven by the exceptional commitment of our volunteers, donors, and partners. Your tireless dedication and generosity inspire us to aim higher and achieve more. We are deeply grateful for your support, which fuels our mission every step of the way.

As we move forward, we will continue to adapt and innovate to meet the changing needs of our students. Our focus remains on quality education, nurturing talent, and building a strong, supportive community.

Together, we will create lasting impact. Thank you for believing in our vision and supporting us in this transformative journey.

I wish to take this opportunity to thank the two main supporters of NSF India, namely NSF USA and the Foundation for Democratic Reforms for their generous support for NSF India activities.

As we look ahead, we are excited about the possibilities that the future holds. I invite you to join us on this journey and be a part of the positive change we are creating.



Message from the Managing Trustee

Dear Supporters and Friends of NSF,

As the Managing Trustee of NorthSouth Foundation India, it is my honor to reflect on the achievements and milestones of the year 2024-25. This year has been a testament to our unwavering commitment to empowering the next generation through education and scholarship.

At NorthSouth Foundation, we believe that every child, regardless of their socioeconomic background, deserves access to quality education. Our programs are designed to nurture talent, foster academic excellence, and provide financial support to deserving students. This year, we have expanded our reach, touching the lives of more students than ever before.

One of our most significant accomplishments this year has been the successful implementation of our digital learning initiative/creative learning assessments. This year we rolled out assessments for Grades XI and XII. Also, a more stable assessment platform came into being this year. The number of students taking our assessments increased by 84%. A total of around 300,000 online assessments were conducted this year. MoUs were also signed with APKGBV and NATCO Trust to conduct assessments.



Dr. Chalasani Rao

Managing Trustee

Our scholarship programs continue to make a profound impact on the lives of young scholars across the country. This year, we awarded scholarships to students, providing them with the financial support they need to pursue their dreams. These scholarships are more than just financial aid; they are a symbol of hope and a promise of a brighter future. We adapted our programs to include online skill development workshops. This shift has not only ensured the continuity of education for our students but has also opened up new opportunities for learning and growth.

I am also proud of the strong sense of community that we have fostered among our students, volunteers, and supporters.

As we look forward to the coming year, we remain committed to our mission of providing educational opportunities to those who need them most. We will continue adapting to the changing landscape of education, ensuring that our students have the resources and support they need to succeed.

I would like to extend my heartfelt gratitude to our dedicated volunteers, donors, and partners. Your support and generosity have made our accomplishments possible. Together, we are making a difference.

Thank you for being a part of the North South Foundation family.



3. About Us

4 QUALITY EDUCATION





North South Foundation-India is a volunteer driven non-profit organization established in 2004.

Vision

Mission

History

Core Values

Excellence in education, empathy, and social entrepreneurship.

- Provide every child with opportunity and equity to educational access
- Empower every child to be an empathetic and holistic leader
- Provide a platform for volunteers to come together to support their communities

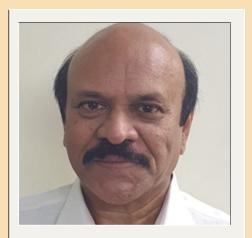
Founded in 2004, North South Foundation (NSF) India has been dedicated to supporting education for economically disadvantaged and academically brilliant students through competency-based education initiatives, scholarships and educational contests.

- Integrity: Upholding the highest standards of honesty and transparency.
- Excellence: Striving for excellence in all our programs and initiatives.
- Inclusivity: Ensuring equal opportunities for all students.

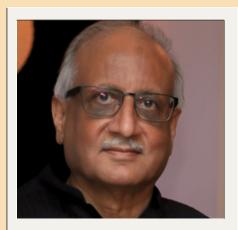


Organizational Structure

BOARD MEMBER-NSF India

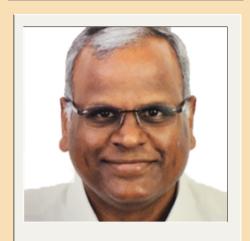


Sri. Kode Durga Prasad, Chairperson



Dr. Chalasani Rao, Managing Trustee

Trustees



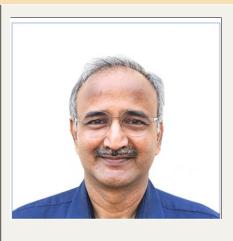
Sri. Jetty Sivaram Prasad



Smt. Sandhya Rani Kanneganti



Sri. S.C. Choudhury, IRS



Sri. Chitturi V.V. Prasad Chowdary



Sri. Padala Surya

Executive Committees

EXECUTIVE COMMITTEE-Scholarships



Sri. K. Nageshwar Rao, National Co-ordinator

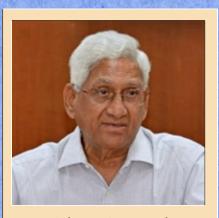


Sri. Kanneganti Sudhakar, Chief Co-ordinator

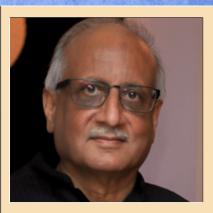
EXECUTIVE COMMITTEE- NCL



Ms. Sandhya Kanneganti Chairperson



Sri. Rao Chalasani Founder: NCL & Mentor



Dr. Chalasani Rao Managing Trustee: NSF India

Advisory Council: NCL



Dr. J.P. Narayana
Founder: Foundation for Democratic Reforms



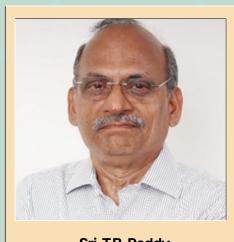
Sri. Madhav Chavan
Co-Founder: Pratham Education Foundation



Ms. Smita Deorah Co-Founder and Co-CEO: Lead Education Services



Sri. Rao Chalasani Founder: NCL & Mentor



Sri. T.B. Reddy C.E.O.: Reason Solutions

Team - NCL

| Ms. Sandhya Kanneganti | Chairperson |
|--------------------------|---|
| Dr. Chalasani Rao | Chief Operating Officer & Managing Trustee: NSF India |
| Mr. Addamane Ramachandra | Chief Academic Advisor |
| Sri. A. V. Govind | Chief Technical Advisor |
| Sri. Rajupalepu Tezaswy | Senior Program Manager |
| Ms. Kollipara Padma | Program Associate-Implementation |
| Ms. Anand Sushmita | Program Manager- Content Development |
| Sri. Arjun Kumar | Technical Lead |
| Sri. Manoj Kumar | Regional Coordinator |
| Ms. U. Chitra | Associate- Fundraising and Communications |
| Ms. Pooja Kodukulla | Sr. Associate- Content Development |

Team – Scholarships

| Sri K. Nageshwar Rao | National Co-ordinator |
|-------------------------|--------------------------|
| Sri Kanneganti Sudhakar | Chief Co-ordinator |
| Sri. Baburao Sattharu | Manager |
| Ms. Mamatha Raavi | Scholarships Incharge |
| Sri. Chinna Rao Menda | HR Head / Office Manager |
| Ms. Sakshi Jaiswal | Executive-Admin |

| S.No. | Chapter Coordinators Scholarships | | | |
|-------|---|----|--|--|
| 1 | G. Prabhakar Sastry, Address- 18-218 Adarsha Nagar Colony, H B Colony Post Office, Visakhapatnam- 530002 | 16 | Sapna Sethi A118 Emerald Park City, Near AllMS, Bhopal, Madhya Pradesh- 462043 | |
| 2 | M.Venkata Ratnam Chowdary Spinners Limited 1 - 168, Chivatam Tanuku W.G.Dt, Andhra Pradesh- 534216 | 17 | Purbasha Mohanty Mobarakpur, Soro, Balasore, Odisha- 756045 | |
| 3 | Surapaneni Venkata Ratnam D.No. 40-5/3-11/2, 2nd, Floor, Syam Nagar, Tikkle road. NTR district (AP), VIJAYAWADA- 520 010 | | V Dinabandhu Nanda | |
| 4 | Arun Kumar Pappala MK Arena Flat no.410 Sirigudi nagar, Yendada Visakhapatnam, Andhra Pradesh- 530045 | 18 | 1st Floor, 'ROSE DALE',139, District Centre, Chandrasekharpur, Bhubaneswar Orissa- 751016 | |
| 5 | Dr .KRISHNA SHARMA Beltola, Survey, Chandannagar, Bylane-II , House No7, Guwahati-28, Assam., India. | 19 | LAXMAN NATH DAS S2M/25(1st Floor), CHHEND COLONY, PH-II, Near BSNL Chowk, Rourkela, | |
| 6 | RAGINI KASHYAP YOUTH DREAMERS FOUNDATION, B/194 Chandrayog, 2nd Floor, S.K. Puri Road, Boring Road, Patna-800001. | | SUNDARGARH, Orissa-769015 | |
| 7 | Meera Sharma House No. 645, Street No 7, Vikas Nagar, Via Gate No 1, | 20 | Dr. Arup Kumar Saha I/c Academic Section | |
| | Naya Gaon, S A S Nagar, Punjab- 160103 Shri Om Agrawal | 21 | Damodar Das Moondra 201, Shiv Sunder , 42A PWD Colony, Jodhpur, Rajasthan- 342 001 | |
| 8 | Kund muhalla near Ramesh kirana, Daltonganj- 822101, Jharkhand , | | Dr.Anbarasu Thangavelu | |
| 9 | Anshuman Bali Bakshi Nagar, Jammu (J&K)- 180001 | 22 | D1-D2 Sree Daksha Adhvya, New Golden Nagar, Bharathiar University Post, Coimbatore, Tamil Nadu- 641046 | |
| 10 | Abida Var D/O Gh.Hassan war, Bakiaker, Post Wadipora, Handwara, Block: Rajwar, Jammu & Kashmir - 193221 | | Nagarajan N Plot No 55, Saraswathi Nadhi Street, Mahatma Gandhi Nagar, Madurai, Tamil | |
| 11 | Sri Mahadevachary, S.R.N.G. Sampannappa Charities (opposite to Sharadha theatre) #1091 OTC Road Nagarathpet Bengaluru- | | Nadu- 625 014 SUDHAKAR KANNEGANTI | |
| | theatre), #1091, OTC Road Nagarathpet, Bengaluru- 560002 | | 219-220, 2nd Floor, Model House, Panjagutta, Hyderabad, Telangana- 500082 | |
| 12 | Dr v prssad,associate professor, DESSH,Regional Institute of education,manasa gangothri,Mysore 570006 | | Capt Sudhir Subhedar 4/278 Vishnupuri, Subedar Kothi, Kanpur | |
| 10 | Er. Saidatt Samangaonkar Aurangabad property helpline, Plot No 61 Gr floor, below | 25 | District, Uttar Pradesh- 208002 | |
| 13 | Beauty world salon, Swatantra sainik colony, Nirala bazar nageshwar Wadi road Aurangabad CSN - 431001 | 26 | Raghvendra Verma Verma Roadways, 133/225 Transport Nagar, Kanpur District, Uttar Pradesh- | |
| 14 | VASANT NIWAS , VIVEKANANDAPURUM, NEAR | | 208023 | |
| | MAHARASHTRA Sri Nitin Sonawane, Former Officer RBI, Mumbai. | | Mr. Aloke Ghosh C/O. Indcom Agencies 9, Ramakrishna Park Laskarpur, Garia, Kolkata, West Bengal- | |
| 15 | Res and Correspondence Address: 502, Maitri Residency, Veera Desai Road, Mogavira Bank Lane, Andheri West- Mumbai 400058. | | 700153, | |

4. Year in Review

Major Achievements



Scholarships:

- Over 3,500 scholarships for 11 College courses
- 27 chapter-coordinators in 15 States,
- Mentorships on skill Development (Pilot Project for Hyderabad students)

3,500+

Scholarships

NSF Creative Learning & Leadership (NCL) Initiative

Assessments

- An average of **49,000 students** participated in the assessments
- Assessments across 9 School systems, 1,250 schools across 27 States

An average

49,000

Students Participation

5. Programs & Initiatives



Scholarship Program

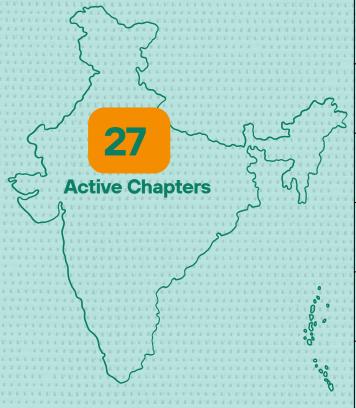
Our NSF Scholarship Program is crucial in our mission to support deserving students. It covers tuition fees and provides mentorship and resources to help students thrive. Applicants must have completed their Class 12 Board Exams (or Class 10 for diploma students), ranked in the top 10% nationally or in their state, and performed well in CET, NEET, or JEE exams. Additionally, their family's annual income should not exceed ₹ 2,00,000. Graduate applicants must have secured admission in a specified professional course.

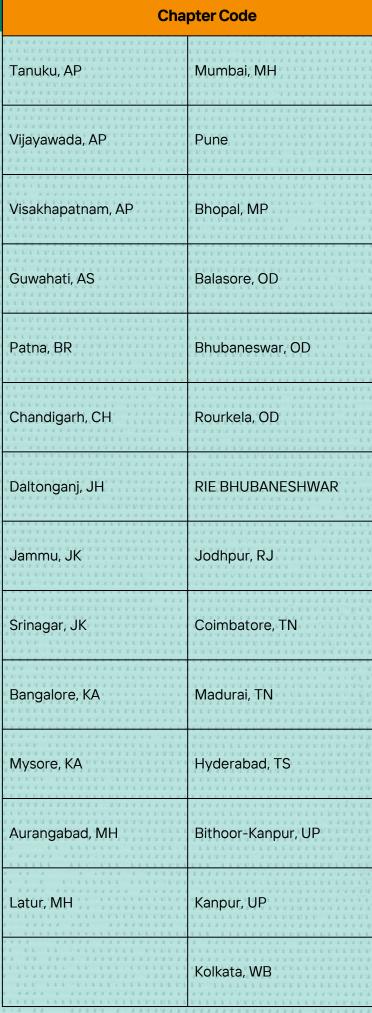
Scholarship Amount:

| Course | Annual Amount (₹) | Duration | Total Amount (₹) |
|--|----------------------|----------|---------------------|
| Medicine (MBBS) | 30,000 | 5 years | 1.5 Lakhs |
| B.E., B.Tech (Including Lateral Entry), BDS, B.Pharma, B.Sc (Agriculture), B.Sc (Nursing) | 25,000 | 4 years | 1.0 Lakh |
| B.Sc B.Ed., & BA B.Ed.* | 25,000 | 4 years | 1.0 Lakh |
| Diploma in Engineering, Diploma in Agriculture | 15,000 | 3 years | 45,000 |

^{*}Limited to Regional Institutes of Education of NCERT Ajmer, Bhopal, Bhubaneshwar, Mysore, Shillong.

Our Presence:







Training Program

Duration: August 26, 2024 – December 11, 2024

Total Beneficiaries: 75 beneficiaries Involved: Osmania University (46 beneficiaries), JNTU (29 beneficiaries)

Program Overview:

At North South Foundation, we are committed to bridging the gap between academic knowledge and industry requirements. This 60-hour online training program, conducted twice a week for each batch, focused on both quantitative aptitude and soft skills. Utilizing the Zoho meeting platform, the sessions were interactive and engaging. Our beneficiaries accessed session recordings, study materials, and assessments through the CLAP Learning Management System (LMS), ensuring comprehensive tracking of their progress.

Objective:

The Aptitude Training Program was designed to enhance the employability of our beneficiaries by equipping them with essential quantitative aptitude and soft skills. These skills included Group Discussion techniques, grammar, resume building, problem-solving, and interview preparation, aligning with industry standards and expectations.

Key Achievements:

The Aptitude Training Program had a notable impact on our beneficiaries, with significant improvements observed in their performance from the Baseline to the Final Assessment Test (FAT). The commitment and active participation, especially from the Vocabventures batch, showcased the program's success.

Assessment results:

Simplespeak:

75% performed well before training, increasing to 82% after training.

Vocabventures:

Before training, only 4% scored excellently, but after training, 68% achieved excellence.

Performance Breakdown:

The comprehensive evaluation considered various parameters, including Continuous Assessment Tests (CAT), Final Assessment Test (FAT), attendance, assignments, and Baseline assessments. This holistic approach ensured a thorough assessment of our beneficiaries' performance.

| Performance Level | Marks Range | Number of Beneficiaries | Rating |
|----------------------|----------------|----------------------------|--------|
| Excellent | 81-100 | 9 | **** |
| Very Good | 61-80 | 24 | **** |
| Good | 41-60 | 5 | *** |
| Needs Improvement | 1-40 | 8 | **** |

CONCLUSION

The Aptitude Training Program by North South Foundation has successfully enhanced the employability of our beneficiaries by aligning academic knowledge with industry standards. The structured training, interactive sessions, and comprehensive assessments have led to significant improvements in their performance. The commitment and active participation of our beneficiaries, especially in the Vocabventures batch, highlight the program's effectiveness in achieving its objectives.

Future Plans:

Building on the success of this program, North South Foundation plans to expand its training initiatives to reach more beneficiaries and include advanced topics. We aim to continue our mission of empowering individuals with the skills and knowledge necessary for a successful career.



Salient Features

Creative Learning

NSF Creative Learning & Leadership (NCL) Education Initiative

The NSF Creative Learning & Leadership (NCL) Education Initiative is dedicated to enhancing student learning outcomes and educational standards in India. Through an assessment-driven teaching-learning process, we strive to move beyond rote memorization, fostering students' innate creativity and curiosity. mission is to provide solution for improving student learning outcomes through the Teach-Assess-Remediation cycle, aiming to enhance the assessment landscape and clarify learning outcomes.

- Free Assessments: Conducted at no cost for all government school students.
- Online Platform: Facilitates online assessments and provides comprehensive feedback to students, teachers, and administrators.
- Detailed Dashboards: Offers insights into performance patterns and teaching-learning processes, assisting teachers in arranging remedial support.
- High-Quality Question Bank: Features approximately 70,000 questions covering the VI to XII grade CBSE curriculum, developed by experienced subject-matter experts.
- Regular Assessments: Six NCL assessments are conducted annually, offering feedback on areas for improvement prior to internal periodical tests.
- Syllabus-Based Questions: Assessment papers are based on the syllabus covered during the period.

Goals & Objectives

Enhanced Learning

Provide high-quality educational resources that cater to diverse learning needs.

Student Growth

Reach a target of 5 lakh students within three years.

Innovative Solutions

Continuously innovate to offer cutting-edge educational tools and content. By focusing on these areas, NSF's can effectively scale its impact, support student learning.

Assessment Types:

We conduct two types of assessments—Sadhana (Formative) and Sodhana (Summative)

Assessment Types:

Sadhana Assessments (Formative):

Sodhana Assessments (Summative):

Grades 6-10: English, Science, Mathematics

Grades 11-12: English, Chemistry & Physics,

Optional: Mathematics or Biology

Held four times a year, before the periodic written

test conducted by schools

Grades 6-10: English, Science, Mathematics

Grades 11-12: English, Chemistry & Physics, **Optional:**

Mathematics or Biology

Held twice a year before the half-yearly and final tests



NSF Assessments - Embracing Competency-Based Education

Traditional Education System vs. Competency-Based Education (Proposed by NEP)

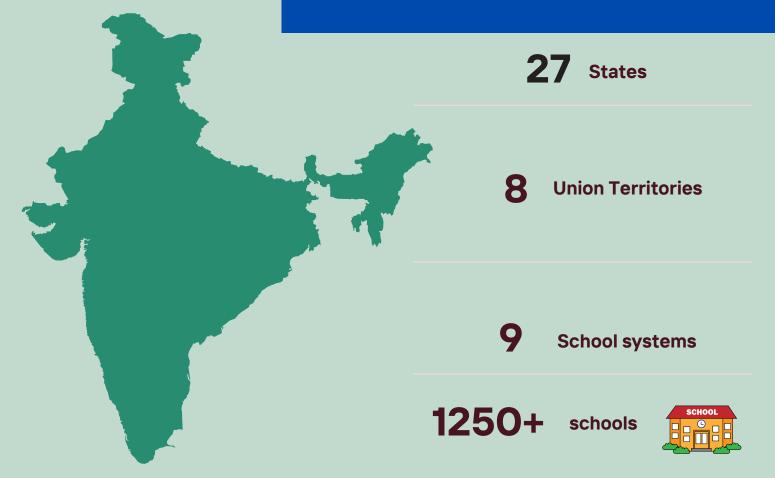
| Traditional Education System | Competency-Based Education (Proposed by NEP) |
|--|--|
| Focused on memory-based learning and rote memorization | Emphasis on competency-based learning, encouraging understanding and skill development |
| Knowledge is textbook-centered | Encourages thinking beyond textbooks to develop critical and creative skills |
| Limited connection to real-life applications | Aims to connect learning to real-life situations for practical understanding |
| Assessment primarily based on recall and memorization | Promotes assessments that encourage application of knowledge |
| Focus on the scores as assessment result | Focus on strengths and areas of improvement/remediation as assessment result |
| Fosters passive learning | Fosters active learning where students engage critically and creatively |
| Curriculum primarily designed around | Flexible curriculum aimed at developing core competencies relevant to the real world |

- Empowering Education, Enriching Minds
- Beyond Rote Learning
- Innovative Assessments, Bright Futures
- Fostering Excellence Through Holistic Learning

Our Presence:

School systems

- Jawahar Navodaya Vidyalaya (JNV)
- Telangana Schools
- Odisha Adarsh Vidyalaya Samiti (OAVS)
- Kasturba Gandhi Balika Vidyalaya (KGBV)
- A.P. Model Schools (APMS)
- ZPHS Schools of Andhra Pradesh
- Dr.BR Ambedkar Gurukulam State Schools
 (Andhra Pradesh, Telangana, Bihar, Karnataka)





Funding:

 Raising sufficient funds within India to support all eligible students.

Awareness:

• Ensuring that all meritorious students are aware of the scholarship opportunities.

Limited Team size:

 The current manpower availability is insufficient to meet the increasing demands of ongoing and new projects. Recruitment to be undertaken in 2025-26 to double the manpower.





6. Financial Highlights

Scholarships

| Description | 2024-25 |
|-------------------------|-------------|
| Scholarships Disbursed | 6,76,77,500 |
| skill development | 5,56,591 |
| Salaries | 17,88,847 |
| Administrative Expenses | 10,81,999 |
| Total | 7,11,04,937 |

Note: The audited report will be incorporated as soon as it becomes available in August.

Financial Highlights

NCL

| Description | 2024-25 |
|--|-------------|
| NCL Expenses (Travel, Stationery, Local Convening etc.) | 1,87,074 |
| Software Development | 87,51,606 |
| Question Bank | 27,33,103 |
| NCL Cloud Computing - AZURE | 27,80,580 |
| Salaries | 67,89,496 |
| Administrative Expenses | 12,37,779 |
| Total | 2,24,79,638 |

Note: The audited report will be incorporated as soon as it becomes available in August.

7. New Initiatives



Empowering Students Through Strategic Partnerships



MoU with KGBV & APMS



North South Foundation (NSF)-India has joined hands with Samagra Siksha Abhiyan to elevate learning outcomes through integrated online assessments. As part of this initiative, assessments will be conducted in 250 Kasturba Gandhi Balika Vidyalayas (KGBVs) in Andhra Pradesh. The MoU, signed on December 27th, signifies a 3-year commitment to empowering students and marks a notable milestone in our mission to enhance education.

MoU with NATCO Trust



North South Foundation-India has embarked on a transformative 3-year Memorandum of Understanding (MoU) with NATCO Trust. This collaboration focuses on assessing learning outcomes through the NSF Creative Learning Assessment Program, a competency-based initiative. The partnership is set to enhance the educational journey of students from 3rd to 12th grade in NATCO-supported schools across Telangana.

Orientation



Pilot Assessment



Global Edge Pilot

- Global Edge School: Madhapur
- **Global Edge School: KPHB**
- **Global Edge School: Kokapet**
- Global Edge School: Vasant Nagar





4

8th, 9th, 10th

1,484

Schools

Grades

Students Participated

Baseline Assessments

Diksha Foundation





Telangana Minorities - Bahadurpura Boys Campus.







Mentorship and Skill Development Initiative in Hyderabad

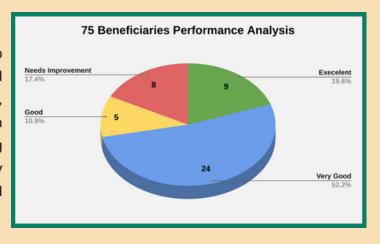
During the academic year 2024-25, the North South Foundation (NSF) in India launched an impactful mentorship and skill development program for third-year (B.Tech) students in Hyderabad. This initiative ran from August to January, encompassing a total of **60 hours** of intensive training, and aimed at bridging the gap between academic learning and essential practical skills.

An experienced mentor from Bangalore guided 75 students, with 29 from Jawaharlal Nehru Technological University (JNTU) and 46 from Osmania University (OU). These students participated in daily two-hour sessions meticulously designed to enhance both their aptitude and communication capabilities.

The sessions were conducted **Ethnus** Consultancy. renowned training and development organization. Ethnus focused on two critical areas: English language proficiency and mathematical aptitude. The curriculum structured to alternate weekly between English and mathematics/aptitude, ensuring a balanced and comprehensive development of skills.

The first week of the program was dedicated to enhancing English language skills. Students engaged in modules covering grammar, vocabulary, comprehension, and effective communication strategies. These sessions were aimed at improving their verbal and written communication, thereby boosting their ability to articulate thoughts clearly and confidently in professional settings.





In the subsequent week, the focus shifted to mathematical aptitude. Students participated in exercises that honed their problem-solving abilities and numerical reasoning. Topics ranged from basic arithmetic to more complex mathematical concepts, all designed to enhance their quantitative analysis skills.

By alternating between these key subjects, the NSF's program provided a holistic approach to skill development. This initiative not only improved the academic proficiency of the students but also equipped them with the confidence to face real-world challenges. The targeted mentoring and training offered by this program have significantly contributed to the educational and professional growth of these young learners.

Through such initiatives, the North South Foundation continues to make meaningful strides in empowering students across India, reaffirming its commitment to educational excellence and skill development.



NSF at Vidyadhan Scholarships Boot Camp (As an observer)

The Vidyadhan Scholarships Boot Camp, held from 27-30, 2025 at Srujanavani Voluntary Association, Visakhapatnam, engaged 40 intermediate first-year students in an enriching four-day program. The camp covered essential topics like communication, career planning, goal setting, creative thinking, and gender sensitization through well-organized sessions, expert talks, and interactive activities. Participants demonstrated enhanced confidence, improved interpersonal skills, and clarity in educational and career pathways. Recommendations for future camps include increasing experiential activities, extending Q&A sessions, and implementing follow-up mechanisms to track student progress.

Observer: Baburao Sattharu



| Key Aspect | Highlights |
|-----------------------|---|
| Date and Venue | March 27–30, 2025; Srujanavani Voluntary Association, Visakhapatnam |
| Participants | 40 intermediate first-year students |
| Topics Covered | Communication, career planning, goal setting, creative thinking, gender sensitization |
| Student Engagement | 90% attendance, active participation, teamwork in group activities |
| Outcomes | Boosted confidence, better career clarity, enhanced interpersonal skills |
| Strengths | Engaging facilitators, real-life examples, strong logistics |
| Recommendations | More hands-on activities, extended Q&A and mentorship sessions, follow-up mechanism |





8. Partnerships & Collaborations



Our sincere appreciation goes out to our esteemed donors and sponsors, whose invaluable support has been the backbone of our programs' success. Their remarkable generosity has significantly bolstered the foundation's mission to provide educational opportunities and support to students in need.

We are profoundly grateful to our benefactors for their substantial contributions. Their kindness has allowed us to broaden our reach and enhance the caliber of our programs.

With the aid of donors in India and funding from **NSF USA**, we have awarded over 3,500 scholarships. Additionally, funding from **NSF USA and FDR has** facilitated numerous assessments and organized various contests. These initiatives have empowered students to pursue their academic aspirations and develop essential skills for their future careers.

The impact of our donors' contributions is evident in the success stories of countless students who have benefited from our programs. Their support has not only eased financial burdens but also inspired hope and motivation among the recipients. We look forward to continuing our mission with the steadfast support of our dedicated donors and sponsors.

Thank you for your invaluable contributions and for believing in our vision of a brighter future for all students.

Supported by





Implementation Partner

Knowledge partner







9. Testimonials





Ms. Mohammed Suhana Tarannum

B.Tech, Year 2023-26

The NSF scholarship has been a huge help for me. It gave me ₹25,000 each year, which helped pay for my tuition, hostel fees, and even allowed me to buy a laptop. As a computer science student, this support has made a big difference in my learning and skill development. Thank you for this opportunity.



Mudavath Giri Prasad

Student, Class X, Jawahar Navodaya Vidyalaya (Rangareddy, Telangana State)

"My love for quizzes motivatedme to join the NSF assessments at our school. I find math and science super fun, but English is a bit tough for me. This assessment really showed me what I'm good at and helped me prepare for future exams. I've learned so much in an exciting way!"



M. Dakshata

Student, Class X, Jawahar Navodaya Vidyalaya (Rangareddy, Telangana State)

NSF assessments have been helpful in preparing me for my board exam. I have participated in them for the past two years. The variety of questions keeps me curious and motivated to participate. I've learned about Competency-Based Questions, which have been very beneficial for my studies. These assessments should definitely happen more frequently.

10. Future Plans



A comprehensive plan for the future of NSF's Assessments Division:

Expansion Stage

NSF Assessments Division is currently engaged with 1250+ schools and impacting over 2 lakh students across India. The division aims to expand its reach to 5 lakh students within the next three years. This growth strategy includes:

- **School Outreach:** Intensifying partnerships with new schools while strengthening relationships with current ones.
- Regional Expansion: Targeting underrepresented regions to ensure a wider geographic distribution.
- Marketing & Promotion: Leveraging digital marketing, workshops, and seminars to raise awareness about NSF's offerings.

Question Bank Enhancement

NSF's Question Bank team currently holds a repository of 70,000 questions, which is continually growing. To sustain and enhance the quality and quantity, the following actions are planned:

- Question Development: Regularly adding new questions to the bank, ensuring they cover various difficulty levels and topics.
- Quality Control: Implementing stringent review processes to maintain high-quality standards.
- **Technology Integration:** Utilizing Al and machine learning to analyze student performance and adjust question difficulty dynamically.

Remediation Videos & Practice Questions

To support students further, NSF is in the process of launching remediation videos and practice questions. The aim is to provide comprehensive support through:

Remediation Videos: These will cover key concepts and common problem areas to help students understand difficult topics.

Practice Questions: Offering a wide range of practice questions that students can use to test their understanding and prepare for assessments.

Interactive Learning: Incorporating interactive elements in videos and questions to make learning more engaging.

11. Acknowledgments

We extend our gratitude to all those who have stood by on this remarkable journey. Your generosity, dedication, and support have been pivotal in helping us achieve our mission.

We are profoundly grateful to our generous supporters for believing in our cause, enabling us to transform countless lives and foster creativity through our educational initiatives. Your commitment has truly made a difference.

A special thanks goes out to our incredible volunteers, whose selfless dedication and tireless efforts have been the backbone of our programs. Your hard work has brought hope, inspiration, and joy to many young children, and we are deeply appreciative of all that you do.

We also want to commend our exceptional staff for their passion, commitment, and relentless drive towards success. Your hard work ensures the smooth operation and growth of our initiatives, and we couldn't have achieved what we have without you.

Additionally, we deeply appreciate our valued partners for their crucial collaboration and support. Your involvement has amplified our impact, helping us reach remarkable milestones and making our shared vision a reality.

Thank you all for being an integral part of NSF Family. Together, we are making a lasting impact and nurturing creativity in the hearts and minds of many.

12. Photographs



Scholarships

College Scholarship Distribution





College Scholarships to seven students from Govt. Nursing College, Sundargarh, during the Annual Function of the Rourkela Retired Employees Association. Dignitaries from Rourkela Steel Plant attended the event. The local media covered the achievements of these seven students.

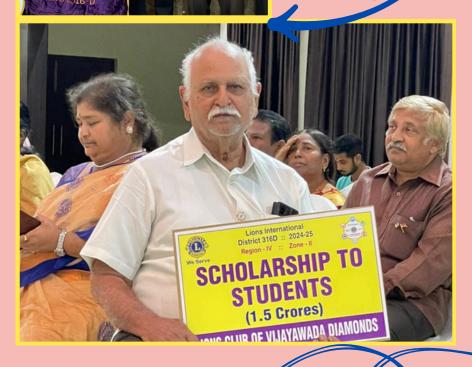


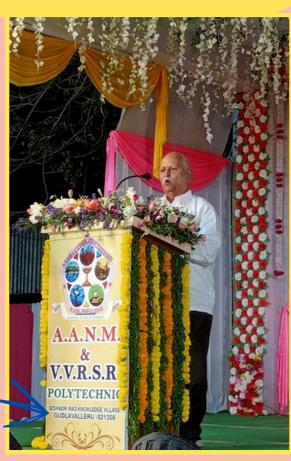
Birendra Juad, a B.Sc. Nursing student from Bhawanipatna, was awarded his NSF Scholarship.



Mamatarani, a 3rd-year student from Govt. Nursing College, Burla, received her renewal scholarship,







The Principal and Management of A.A.M.M & V.V.S.S.R. Polytechnic, Gudlavalleru, invited NSF Vijayawada Chapter Coordinator, Ln. Surapaneni Venkata Ratnam as a special guest for their 44th Annual Day celebrations. Cash prizes and certificates were awarded to branch-wise toppers in Academics and ECET.



ఈ రోజు విజయవాడ సిద్దార్ధ ఇంజనీరింగ్ కాలేజీలో విద్యార్థులకు స్కాలర్షిప్ పంపిణీ కార్యక్రమంలో....



NSF Scholarships distributed in VR Siddhartha Engineering college, Vijayawada.



Scholarships selection at Hyderabad

Photographs

NSF Creative Learning

Sadhana & Sodhana Assessments



Pilot Assessments

Pilot Assessments for Grade 3-5





NATCO Supported School at Borabanda









Baseline assessment at Diksha's Bihta center



NSFIndia team at Medak JNV



Internship at NSF



NSFIndia Team interacting with the JNV School Principal, Rangareddy







13. Media Coverage



106 students receiv NSF scholarships



THE North South Foundation (NSF) distributed renewal scholarships to 106 deserving students for the academic year 2024-25. Each scholarship, valued at Rs 250,00, aims at supporting and empowering students in their pursuit of higher education. The total value of scholarships is Rs 26.5 lakh.Dr Parachuri Venkateswara Rao, Vice-Chancellor of Sid-dhartha Academy of Higher Education, Deemed to be Uni-

versity, emphasised the importance of education in shaping the future and urged the students to use this opportunity to excel academically and contribute positively to society. Tatavarthi Durga Malleswara Rao, Dr C L Venkata Rao, Dr Achyuta Babu Kamineni, Dr Ravichand, Surapaneni Venkata Ratnam and Dr Ch Baby Rani spoke on the value of perseverance and the role of education in personal and socie-tal growth.

The North South Four-

growth.
The North South Foundation has long been dedicated to provid-

ing financial support to talented students from talented students from underprivileged back-grounds, helping them overcome finan-cial bar-riers and achieve their academic goals. The re-newal scholarships are part of NSFs continuous efforts to create opportunities for young minds to succeed and make a posi-tive impact on their com-munities.

munities.

The recipients of the scholarships expressed their gratitude and commitment to using the support for their academic growth and future wth and future

ରପ୍ରାପ୍ତ କମ୍ବାରୀ ଧ୍ୟ ବ୍ୟକ୍ତମିଳନ

_{ଜାବାଚଳଳା} , ୧୯/୦୧ (ନି.ପ): ଉର୍ଚ୍ଚେଲାର ଅବସରପୃାସ୍ତ ର୍ମଚାରୀ ସଂଘର ବାର୍ଷିକ ବନ୍ଧୁ ମିଳନ ଃଷ କଲୋନୀ ସ୍ଥିତ ମଧୁସୂଦନ ାଠାଗାର ପରିସରରେ ହାଆତୟରରେ ଅନ୍ଷିତ ନାଇଯାଇଛି । ସଂଘର ସଭାପତି ବଘନ ସାହୁଙ୍କ ଆବାହକତ୍ରେ ନ୍ଷିତ ଏହି ବହୁ ମିଳନ ।ଯ୍ୟକ୍ରମରେ ସଦସ୍ୟ ସଦସ୍ୟା ାନଙ୍କ ମଧ୍ୟରେ ବିଭିନ୍ନ ପ୍ରତିଯୋଗିତା ରଷ୍ଡ କରାଯାଇଥିଲା । ନୃତନ ଦସ୍ୟତା ଗ୍ରହଣ କରିଥିବା ସାଚ ବସରରେ ସହରଗଡ଼ ସରକାରୀ ସିଂ କଲେଜର ରୁପାଲି ଦାସ, ସାହୁ, ସୁପ୍ରଭା ନାମ



ପୁପ୍ରିୟା ନାଥ, ଜ୍ୟୋତଶ୍ରୀ ଆଚାର୍ଯ୍ୟ, ଦିକ୍ୟଲେୟାତି ଦାସ ଏବଂ ସ୍ୱିଟି ଧଳ ପ୍ରମୁଖ ସାତଳଣ ଛାତ୍ରୀଙ୍କୁ ଲକ୍ଷୁଣ ଫାଇଞେସନ ବୃଭି ପ୍ରତ୍ୟେଳଙ୍କୁ ଶଙ୍କୁ ସୟର୍ଦ୍ଧିତ ଜରାଯାଇଥିଲା । ପଚିଶ ହଳାର ଟଙ୍କାର ଚେକ୍ ଅତିଥି ହିଳାଯ୍ୟକୃମକୃସୁଦାସ ଚୟୁ ମାନଙ୍କ ଦ୍ୱାରା ପ୍ରଦାନ କାଯ୍ୟକୃମରେ ାହାପାତ୍ର ଏବଂ ବିଶ୍ୱନାଥ ଜେନା 🏻 ଜରାଯାଇଥିଲା । ନବପନ ସାହୁଙ୍କ ପ୍ରଦୀପ କୁମାର ସାହୁ, ଶଙ୍କର ପ୍ୟାଦ ତିପାଠୀ. ଗୋକୁଳାନନ୍ଦ ମାହ୍ନ ମି

ମହାତି ପୁମୁଖ ବିଶିଷ ଅତିଥିମାନେ ମଂଚାସୀନ ଥିଲେ । ହରିହର ନାୟକ, ଜୈଳାସ ଚନ୍ଦ୍ର ସାମଲ, ନୁଷିତ ହୋଇ କୃତି ପୁରିଯୋଗୀଙ୍କୁ ନାଥ ଦାସଙ୍କ ସହଯୋଗରେ ରଢିନାରାୟଣ ସିଂହ, ସତ୍ୟ ଆମେରିକାର ନଥି ସାଭଥ୍ ନାରାୟଣ ପଷା, ଅଶୋକ କୁମାର ଶୁକୁ, ଧୂକ ଚରଣ ନାୟକ, ପ୍ରକାଶ କୁମାର ମହାତି ପ୍ମୁଖ ସହାୟତା କରିଥିବାବେଳେ କାର୍ଯ୍ୟକୁମରେ ର୍ଗିଚାଳନା କରିଥିଲେ । ଏହି ସହ ଆଲୋକ କବି ଶତପଥୀ, ଶତାଧୁକ ସଦସ୍ୟ ସପରିବାର ସେ 🚞 ର ଥିଲେ । ଶେଷରେ ^{ଅନ୍ୟ}ଙ୍କୁ ଧନ୍ୟତାଦ

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עיוצו מהיאטיועי מעופו שיטומטיוו

ଅବସରପାପ୍ତ କର୍ମଚାରୀ ସଂଘର ବାର୍ଷିକ ସମାବେଶ

ରାଉରକେଲା, ୧୯ |୧(ଇମିସ): ରାଉରକେଲାର ଅବସରପାପ୍ତ କର୍ମଚାରୀ ସଂଘର ବାର୍ଷିକ ସମାବେଶ ଛେ**ଞ୍ଜ କଲୋନିସ୍ଥ ମଧୁସ୍ୱଦନ ପାଠାଗାର ପରିସରରେ** ଅନୁଷ୍ଠିତ ହୋଇଯାଇଛି। ସଂଘର ସଭାପତି ନବଘନ याହୁଙ୍କ ଆବାହକତ୍ୱରେ ଅନୁଷ୍ଠିତ ଏହି କାର୍ଯ୍ୟକ୍ରମରେ ସଦସ୍ୟାମାନଙ୍କ ମଧ୍ୟରେ ପ୍ରତିଯୋଗିତା ଅନୁଷ୍ଠିତ ହୋଇ କୃତୀ ପ୍ରତିଯୋଗୀଙ୍କୁ ପୁରସ୍କୃତ କରାଯାଇଥିଲା । ନୃତନ ସଦସ୍ୟତା ଗୃହଣ କରିଥିବା ସାତ ଜଣଙ୍କୁ ସମ୍ପର୍ଦ୍ଧିତ କରାଯାଇଥିଲା । ଏହି ନାର୍ଯ୍ୟକ୍ରମକୁ ସୁବାସ ଚନ୍ଦ୍ର ମହାପାତ୍ର ଏବଂ ବିଶ୍ୱନାଥ ଜେନା ପରିଚାଳନା କରିଥିଲେ। ଏହି ଅବସରରେ ସୁନ୍ଦରଗଡ଼ ସରକାରୀ ନର୍ସିଂ କଲେଜର ରୁପାଲି ନାସ, ସାଗରିକା ସାହୁ, ସୁପ୍ରଭା ନାୟକ, ସୁପ୍ରିୟା

ନାଥ, ଜ୍ୟୋତଶୀ ଆଚାର୍ଯ୍ୟ, ଦିବ୍ୟଜ୍ୟୋତି ଦାସ ସ୍ଥିଟି ଧଳ ପ୍ରମୁଖ ସାତଜଣ ଛାଡ଼ୀଙ୍କୁ ଲକ୍ଷ୍ମଣନା' ଦାସଙ୍କ ସହଯୋଗରେ ଆମେରିକାର ନର୍ଥ ସାର୍ଡ ଫାଉଞ୍ଚେସନ ବୃତ୍ତି ପତ୍ୟେକଙ୍କୁ ପତିଶ ହଜାର ଟଟ ଚେକ୍ ଅଡିଥିମାନଙ୍କ ଦ୍ୱାରା ପ୍ରଦାନ କରାଯାଇ? ନବଘନ ସାହୁଙ୍କ ସହ ଆଲୋକ କବି ଶତ ପ୍ରଦୀପ କୁମାର ସାହୁ, ଶଙ୍କର ପ୍ରସାଦ ତ୍ରି ଡାକ୍ତର ଗୋକୁଳାନନ୍ଦ ସାହୁ, ବିଜୟ କୁମାର ପ୍ରମୁଖ ବିଶିଷ୍ଟ ଅତିଥିବୃନ୍ଦ ମଞ୍ଚାସୀନ ଥିଲେ। ହା ନାୟକ, କୈଳାସତନ୍ଦ ସାମଲ, ରବିନାରାୟଣ ସତ୍ୟନାରାୟଣ ପଞ୍ଜା, ଅଶୋକ କୁମାର ଶୁକ୍ଲ, ୧ କୁମାର ମହାନ୍ତି ପ୍ରମୁଖ କାର୍ଯ୍ୟକ୍ରମ ପରିଚାଳ ସହାୟତା କରିଥିଲେ ।

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